



## **Communities and Equalities Scrutiny Committee**

Date: Thursday, 11 February 2021  
Time: 2.00 pm  
Venue: Virtual meeting - Webcast at  
<https://vimeo.com/507033469>

### **Advice to the Public**

The Local Authorities and Police and Crime Panels (Coronavirus) (Flexibility of Local Authority and Police and Crime Panel Meetings) (England and Wales) Regulations 2020

Under the provisions of these regulations the location where a meeting is held can include reference to more than one place including electronic, digital or virtual locations such as internet locations, web addresses or conference call telephone numbers.

To attend this meeting it can be watched live as a webcast. The recording of the webcast will also be available for viewing after the meeting has concluded.

## **Membership of the Communities and Equalities Scrutiny Committee**

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**Councillors** - Hacking (Chair), Andrews, Battle, Chambers, Collins, M Dar, Doswell, Douglas, Evans, Grimshaw, Hitchen, Kirkpatrick, Moore, Rawlins, Rawson and Russell

## Agenda

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**1. Urgent Business**

To consider any items which the Chair has agreed to have submitted as urgent.

**2. Appeals**

To consider any appeals from the public against refusal to allow inspection of background documents and/or the inclusion of items in the confidential part of the agenda.

**3. Interests**

To allow Members an opportunity to [a] declare any personal, prejudicial or disclosable pecuniary interests they might have in any items which appear on this agenda; and [b] record any items from which they are precluded from voting as a result of Council Tax/Council rent arrears; [c] the existence and nature of party whipping arrangements in respect of any item to be considered at this meeting. Members with a personal interest should declare that at the start of the item under consideration. If Members also have a prejudicial or disclosable pecuniary interest they must withdraw from the meeting during the consideration of the item.

**4. Minutes**

To approve as a correct record the minutes of the meeting held on 14 January 2021.

5 - 12

**5. Neighbourhoods Directorate Budget Proposals 2021/22**

Report of the Strategic Director (Neighbourhoods)

13 - 30

This report provides an updated Neighbourhoods Service 2021/21 budget and sets out the savings proposals under the remit of the Communities and Equalities Scrutiny Committee, reflecting any feedback from both the November and January scrutiny committees.

**6. Equalities Update**

Report of the City Solicitor

31 - 44

This report describes the process for and the role of Equality Impact Assessment in the budget process for 2021-22. It outlines how this process has been evolved from previous years as well as highlighting how the service planning and business planning processes have also evolved, to ensure that equality considerations are more fully embedded. The report gives a high level overview of some of the Equality Impact Assessments linked to the 2021-22 budget proposals.

7. **Residents and Communities Recovery Situation Report Summary** 45 - 50  
Report of the Strategic Director (Neighbourhoods)

This report is a summary of the Residents and Communities recovery workstream for information. The information contained in the report is up to date as of 22 January 2021.

8. **Overview Report** 51 - 58  
Report of the Governance and Scrutiny Support Unit

This report provides the Committee with details of key decisions that fall within the Committee's remit and an update on actions resulting from the Committee's recommendations. The report also includes the Committee's work programme, which the Committee is asked to amend as appropriate and agree.

## Information about the Committee

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Scrutiny Committees represent the interests of local people about important issues that affect them. They look at how the decisions, policies and services of the Council and other key public agencies impact on the city and its residents. Scrutiny Committees do not take decisions but can make recommendations to decision-makers about how they are delivering the Manchester Strategy, an agreed vision for a better Manchester that is shared by public agencies across the city.

The Communities and Equalities Scrutiny Committee examines the work of the Council and its partners relating to reducing levels of crime, community cohesion, older people and equality and inclusion.

The Council wants to consult people as fully as possible before making decisions that affect them. Members of the public do not have a right to speak at meetings but may do so if invited by the Chair. Speaking at a meeting will require a video link to the virtual meeting.

Members of the public are requested to bear in mind the current guidance regarding Coronavirus (COVID19) and to consider submitting comments via email to the Committee Officer. The contact details of the Committee Officer for this meeting are listed below.

The Council is concerned to ensure that its meetings are as open as possible and confidential business is kept to a strict minimum. When confidential items are involved these are considered at the end of the meeting and the means of external access to the virtual meeting are suspended.

Joanne Roney OBE  
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## Further Information

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For help, advice and information about this meeting please contact the Committee Officer:

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This agenda was issued on **Wednesday, 3 February 2021** by the Governance and Scrutiny Support Unit, Manchester City Council, Level 3, Town Hall Extension (Lloyd Street Elevation), Manchester M60 2LA

## **Communities and Equalities Scrutiny Committee**

### **Minutes of the meeting held on 14 January 2021**

**This Scrutiny meeting was conducted via Zoom, in accordance with the provisions of the Local Authorities and Police and Crime Panels (Coronavirus) (Flexibility of Local Authority and Police and Crime Panel Meetings) (England and Wales) Regulations 2020.**

#### **Present:**

Councillor Hacking - In the Chair  
Councillors Andrews, Chambers, Collins, M Dar, Doswell, Evans, Grimshaw, Hitchen, Kirkpatrick, Moore, Rawson and Russell

#### **Also present:**

Councillor Murphy, Deputy Leader  
Councillor Craig, Executive Member for Adult Health and Wellbeing  
Councillor Rahman, Executive Member for Skills, Culture and Leisure  
Councillor Stogia, Executive Member for Environment, Planning and Transport

#### **Apologies:**

Councillors Battle, Douglas and Rawlins

#### **CESC/21/01            Minutes**

#### **Decision**

To approve the minutes of the meeting held on 3 December 2020 as a correct record.

#### **CESC/21/02            Neighbourhoods Directorate Budget Proposals 2021/22**

The Committee received a report of the Strategic Director (Neighbourhoods) which provided a further update on the savings proposals being proposed as part of the 2021/22 budget process and reflected any feedback from the November scrutiny committees. The Committee was asked to consider and make comments on the savings proposals identified prior to these being considered by the Executive.

The main points and themes within the report included:

- Neighbourhoods Directorate background and context;
- Neighbourhoods 2020/21 budget position;
- Current in year forecast position;
- 2021/22 onwards savings proposals;
- Workforce implications; and
- Equalities.

Some of the key points that arose from the Committee's discussions were:

- Whether the projected returns from the parks investment programme were realistic within the first year;
- Subsidies to the leisure service providers during the pandemic and any progress in securing funds to cover this;
- Why the Equality Impact Relevancy Assessments had not been completed yet and when Members could expect to see them;
- Concern that funding to the Council had been reduced over a number of years and that the national government had not provided sufficient funding to the Council to fully mitigate the impact of the pandemic; and
- That the Council did not want to make cuts to services but that these were the least worst options and to thank officers for their work in identifying these.

The Head of Parks, Leisure, Youth and Events reported that it was not proposed to make any savings on indoor leisure facilities in the next financial year but that savings were proposed from 2022 onwards. He advised that the Council had submitted a return to the national government for assistance of £1.3 million in relation to the impact of the pandemic on leisure centres, covering the period from December 2020 to March 2021. In response to a further question, he advised that the Council was working on the assumption that there would be an in-year overspend within his service but it was expected that the application for government assistance would be successful. He advised that the government had not yet agreed financial support for the 2021/22 financial year, if COVID-19 restrictions impacted on leisure services beyond March 2021, but that Sport England was currently in discussions with the government about this. He reported that, if restrictions did continue into the new financial year and no further government funding was provided, the Council would need to work with its leisure operators on how that funding gap would be met and that this did present a risk in the current situation. He highlighted that there was a report on the Parks Investment Programme later on the agenda and that he would respond to the question on parks as part of that item.

The Strategic Director (Neighbourhoods) advised the Committee that the Equality Impact Relevancy Assessments, which were used to determine whether an Equality Impact Assessment (EIA) was required, would have been undertaken by all of the services by this point. She informed Members that the Committee would receive an overview of the EIAs resulting from the budget proposals at its meeting on 11 February 2021. A Member questioned the timing of this in relation to the decision-making process. The City Solicitor advised Members that the Committee would be receiving this information at its next meeting which was prior to the final decision on the budget being made at the Budget Council meeting on 5 March 2021.

The Strategic Director (Neighbourhoods) clarified the proposals relating to Compliance and Enforcement, Highways, the Animal Welfare Service and charges for replacement bins, while advising Members that these areas fell within the remit of Neighbourhoods and Environment Scrutiny Committee (NESC) and referring Members to the discussions that had taken place on these issues at the previous day's NESC meeting.

## Decision

To note the report, subject to Members' comments, and to recognise that, under the financial situation the Council is placed in, officers have worked to identify the least worst options.

### **CESC/21/03            Our Manchester Strategy Reset - Draft Strategy**

The Committee received a report of the City Solicitor which provided an update on the draft *Our Manchester Strategy – Forward to 2025* reset document. A draft of the reset Strategy was appended to the report. The report stated that achieving Manchester's zero carbon target was reflected throughout the work on the Our Manchester Strategy reset and would be clearly captured in the final reset document.

The main points and themes within the report included:

- Background to the Our Manchester Strategy reset;
- Our Manchester Strategy – Forward to 2025;
- Final design and communications; and
- Next steps.

Some of the key points that arose from the Committee's discussions were:

- How successful had the consultation been in reaching different communities, particularly taking into account the impact of the pandemic and digital exclusion; and
- Was a breakdown of respondents by age, race and sex available.

The Policy and Partnerships Manager outlined the work undertaken to reach people who were digitally excluded when carrying out the consultation on the Strategy, despite the restrictions imposed by the pandemic. This included producing paper copies of the survey, which were distributed through a range of means including in the emergency food response parcels, through Age Friendly newsletters and through community hubs. She advised Members that it had also been translated into the top ten most common languages other than English spoken in Manchester and that targeted engagement had taken place with under-represented communities through community and voluntary organisations and that this had included face-to-face engagement under COVID safety guidelines. She reported that some community groups had also supported residents to engage with the consultation online. She advised the Committee that the Council would continue to build on this work to improve inclusion. The Deputy Leader highlighted that the number of respondents was twice the number who had responded to the consultation on the original Strategy.

The Policy and Partnerships Manager advised Members that a demographic breakdown of the respondents to the consultation had been included in a report to the Resources and Governance Scrutiny Committee on 3 November 2020 and she offered to share this with the Committee Members. She informed the Committee that this information was only available where respondents had provided it and that completing the demographic data had not been made a requirement as it could deter

some people from responding. She advised Members that about 70% of the respondents to the universal survey had provided this information and that work would be taking place to look at how this could be increased in future. She informed the Committee that the demographic data from respondents had been compared to the overall statistics for the city and, where certain groups or neighbourhoods were under-represented, targeted work had taken place to address this.

In response to a Member's question about the extent to which the Strategy had succeeded in addressing poverty, the Policy and Partnerships Manager advised that progress against the Our Manchester Strategy was reported on annually in the State of the City report. She also confirmed that the Council had engaged with the Poverty Truth Commission as part of the work on the Strategy reset.

In response to a Member's question about which sectors of the economy were expected to have job opportunities as the city recovered from the pandemic, the Chair advised that this had been discussed at that day's meeting of the Economy Scrutiny Committee and suggested that Members who were interested could watch the recording on that meeting.

## **Decision**

To thank the Deputy Leader and officers and to note the report.

### **CESC/21/04            Manchester's Park Development Programme 2021 - 2025**

The Committee received a report of the Strategic Director (Neighbourhoods) which provided an update on the progress and future programme of investment for parks that would accelerate delivery of the Park Strategy and support the delivery of revenue savings beyond 2021.

The main points and themes within the report included:

- The background to the Programme;
- Framework for investment;
- Pipeline of projects;
- Deliverability; and
- Next steps.

Some of the key points that arose from the Committee's discussions were:

- What was the reason for the decision to divide the £960,000 available in 2021/22 for capital projects in parks by ward, with each ward being allocated £30,000;
- How would value for money be achieved if different areas were individually buying a small number of items for a local park;
- That the larger investment opportunities should be spread across a number of parks;
- What support was the Council providing during the pandemic to small and independent businesses who normally operated within the parks;



- To thank the Parks team for the support they had provided to community groups in parks; and
- Some local residents could not afford to attend the commercial events being held in parks and how could they be supported to benefit from these events.

In response to the question that was asked under the Budget item about how realistic the projected returns were, the Parks Lead advised that the service had a good track record over the past four years of capital investment in parks leading to increased returns, with income from parks increasing by about 20% year on year. She advised that the projected returns were predicated on parks being able to host a programme of events and activities as they had in previous years, although this was likely to be towards the end of summer due to COVID-19 constraints. She advised that the projected returns were also the result of work in previous years, for example, changing contracting arrangements and the staffing structure. She also highlighted some of the investment projects which were currently in the pipeline over the shorter and longer term.

The Parks Lead advised that, following consideration of the options, it had been decided that the most equitable way to allocate the Parks in Partnership £960,000 funding was to align it with the Neighbourhood Investment Fund (NIF) and allocate £30,000 per ward. She advised that it also gave local areas the opportunity to seek match funding from other sources. The Head of Parks, Leisure, Youth and Events informed Members that this approach put decision-making in the hands of Ward Councillors and local areas. He advised Members that the money did not have to be spent in that ward and that neighbouring wards could choose to work together on a project that was beneficial for local residents. Committee Members expressed their support for this fund.

The Parks Lead informed the Committee that a small project team had been established to support the delivery of the investment and that part of this work would be to ensure the best value for money, for example where a number of different areas were each buying a bench for their local park. In response to a Member's question about whether the funds would be used to replace equipment which was in a poor condition or for new improvements, the Executive Member for Skills, Culture and Leisure advised that this was at the discretion of the Ward Councillors and other stakeholders in the ward.

The Parks Lead highlighted how some of the small and independent organisations which operated in parks had supported the local community during the pandemic, for example in the delivery of food packages. She confirmed that her team had been providing support to these organisations during the pandemic, including support in putting in place safe operating plans where they could continue to trade, directing them to grants they could apply for where they could not trade and facilitating the development of a network of these business so that they could provide each other with peer support.

The Executive Member for Skills, Culture and Leisure advised the Committee that the return from the commercial events held in parks, such as Parklife and Lightopia, was reinvested in parks for the benefit of all residents and that, while there were a few

premium commercial events, the majority of events in parks were free and accessible to all. He thanked Parks staff for their work during the pandemic.

### **Decision**

To note the report.

### **CESC/21/05 Update on COVID-19 Activity (Residents and Communities Recovery Situation Report Summary)**

The Committee received a report of the Strategic Director (Neighbourhoods) which provided a summary of relevant sections of the Residents and Communities Recovery workstream.

The main points and themes within the report included:

- Residents at risk;
- Mitigating the impact of COVID-19 on communities;
- Mitigating the impact of COVID-19 on children and young people; and
- Equality and inclusion.

In response to a Member's question about Free School Meals, the Executive Member for Adult Health and Wellbeing advised Members that this had been discussed at the meeting of the Children and Young People Scrutiny Committee (CYPSC). The Strategic Director (Neighbourhoods) stated that the CYPSC had received a report which covered this and that she could provide Members with an update.

A Member expressed concern at the increase in domestic violence and abuse referred to in the report and asked whether the Committee could be updated after the Domestic Violence and Abuse Strategy Group meeting. The Strategic Director (Neighbourhoods) suggested that the Committee receive a report on the Strategy in May or June. She advised Members that it was proposed to hold a workshop for Members on where this work was up to, most likely in mid to late February. She also drew Members' attention to the Domestic Abuse Bill which was currently going through Parliament, advising that officers were awaiting the final version of the Bill and could update Members on this at a future meeting. A Member requested that the Committee receive a report on the Domestic Violence and Abuse Strategy at a future meeting. The Chair advised that this would be discussed under the next item.

In response to a Member's question about the impact of the restrictions on evictions being lifted, the Strategic Director (Neighbourhoods) advised that the Neighbourhoods and Environment Scrutiny Committee had requested a report on this at its March meeting and that this report could be shared with Members of this Committee.

### **Decision**

To note the report.

**CESC/21/06            Overview Report**

A report of the Governance and Scrutiny Support Unit was submitted. The overview report contained a list of key decisions yet to be taken within the Committee's remit, responses to previous recommendations and the Committee's work programme, which the Committee was asked to approve.

The Chair agreed to the Member's request under the previous item for a report on Domestic Abuse, including the Domestic Violence and Abuse Strategy, and advised that he would speak to officers about the timing of this. A Member commented that Members had not received an update since the last time this issue had been discussed and asked that this be provided.

In response to a Member's request for a report on spending on school meals, the Chair advised that this was likely to fall within the remit of either the Children and Young People Scrutiny Committee or the Resources and Governance Scrutiny Committee and that he would discuss this with officers and the relevant Scrutiny Chairs.

**Decision**

To note the report and agree the work programme, subject to the above comments.

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## Manchester City Council Report for Resolution

**Report to:** Communities and Equalities Scrutiny Committee – 11 February 2021  
Executive – 17 February 2021

**Subject:** Neighbourhoods Directorate Budget Proposals 2021/22

**Report of:** Strategic Director (Neighbourhoods)

### Summary

As a result of the COVID-19 Pandemic there has been additional demand for services and reductions to Council's income (as set out in the global monitoring report to Executive 17 Feb 2021). This left the Council facing a significant budget gap for 2021/22 onwards. Funding announcements in the government's spending review on 25 November and provisional local government finance settlement on 17 December mean the Council will not be facing the worst-case scenario for 2021/22, (which was a shortfall of around £100m). The government settlement assumes eligible Councils will increase Council Tax by 3%, for the Adult Social Care precept. After accounting for additional Adult Social care funding through both additional precepts and grant the revised savings proposals from all Directorates total £41m.

This report provides an updated Neighbourhoods Service 2021/21 budget and sets out the savings proposals under the remit of the Communities and Equalities Scrutiny Committee, this reflects any feedback from both the November and January Scrutiny committees.

In order to aid Members any changes since the November scrutiny reports have been highlighted.

### Recommendations

The Committee and the Executive are each invited to review and comment on the directorate budget report prior to going to Council.

### Wards Affected: All

Manchester Strategy Outcomes	Summary of the Contribution to the Strategy
A thriving and sustainable city: supporting a diverse and distinctive economy that creates jobs and opportunities	Providing the leadership and focus for the sustainable growth and transformation of the City's neighbourhoods and highways

A highly skilled city: world class and home-grown talent sustaining the city's economic success	Ensuring residents are connected to education and employment opportunities across the City.
A progressive and equitable city: making a positive contribution by unlocking the potential of our communities	Creating places where residents actively demonstrate the principles of Our Manchester through participation and take responsibility for themselves and their community whilst encouraging others to do the same, supported by strong and active community groups.
A liveable and low carbon city: a destination of choice to live, visit, work	Creating places where people want to live with good quality housing of different tenures and effective use of the highways network; clean, green, safe, healthy and inclusive neighbourhoods; a good social, economic, cultural offer and environmental infrastructure.
A connected city: world class infrastructure and connectivity to drive growth	Ensuring residents, neighbourhoods, businesses and goods connect to local, national and international markets. Through working with partners both internally and externally maximise the impact of the provision of new and enhanced physical and digital infrastructure.

**Full details are in the body of the report, along with implications for:**

- Equal Opportunities
- Risk Management
- Legal Considerations

### **Financial Consequences Revenue**

The proposals set out in this report will be considered as part of the City Council preparation of the 2021/22 budget which will be submitted to the Executive on 17 February 2021.

### **Financial Consequences – Capital**

There is already an approved capital investment programme for the Directorate, and some capital investment is required to assist in delivering some of the currently identified proposals included within this report.

### **Contact Officers:**

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**Background documents (available for public inspection):**

The following documents disclose important facts on which the report is based and have been relied upon in preparing the report. Copies of the background documents are available up to 4 years after the date of the meeting. If you would like a copy please contact one of the contact officers above.

Neighbourhoods Directorate Budget 2020/21 - Executive 12 February 2020  
Neighbourhoods Directorate Budget Options 2021/22 – Executive 11 November 2020  
Neighbourhoods Directorate Budget Proposals 2021/22 – Executive 20 January 2021

## 1.0 Introduction

- 1.1 This report should be read in conjunction with the covering City Council budget report and sets out the budget reductions proposed to support the work required to deliver a balanced budget in 2021/22. As a result of additional demand for services and impact on the Council's income as set in previous meetings to both Executive and scrutiny committees the Council has had to identify budget reductions of c£50m for 2021/22 onwards.
- 1.2 Following on from previous Scrutiny Committees, all Directorates have continued to develop and work through the budget proposals, and this work has taken into consideration the feedback from the two previous scrutiny committee meetings. Original Directorate savings proposals totalled c.£50m, but after accounting for additional Adult Social care funding through both additional precepts and grants the revised savings proposals from all Directorates total around c.£41m. Wherever possible consideration has been given to protecting front line services in order to protect the capacity to support the recovery planning. The Neighbourhoods Directorate has identified savings of **£7.376m** which will require a reduction of 2fte. Due to lead in time around investments etc, the £7.376m would be phased over the period 2021/22-2024/25, with an initial £6.683m being delivered in 2021/22.
- 1.3 The Neighbourhoods Directorate has a revenue budget of circa £95.5m of which £47m relates to waste collection, street cleansing and waste disposal. Outside of these areas the majority of the budget relates to staffing.
- 1.4 As all identified proposals are being considered by the relevant Scrutiny Committee, this report is focussed on the proposals under the remit of the Communities and Equalities Scrutiny Committee. These **proposals total £0.582m** over the four years, with an initial £127k in 2021/22. Further details on the savings and other changes are set out in section 3, with a summary table included in table 3 below.
- 1.5 Although it is anticipated that the overall c£41m budget savings will be sufficient to ensure a balanced budget in 2021/22, it is anticipated that there will be a requirement for further savings in future years. As part of developing the current budget reductions, attempts have been made to minimise the impact on residents and communities wherever possible, but this will become even more difficult if further savings are required in future years.

## 2.0 About the Neighbourhoods Directorate Background and Context

- 2.1 The Neighbourhood Directorate plays a pivotal role in delivering the Council priorities, working with Manchester's communities to create and maintain clean, safe and vibrant neighbourhoods that residents can be proud of and where businesses and investors want to invest, bringing employment opportunities for our residents.
- 2.2 Teams work collaboratively with partners and local members within our



neighbourhoods to enable people living in our communities to be healthy, well and safe and reduce demand by integrating neighbourhood teams that are connected to other services and assets locally.

- 2.3 Libraries, art galleries, leisure centres, parks, play areas, events and youth services as well as our cultural activity provide an offer to the city that enhances the experience of people living and working in the city; as well as supporting our children and young people, to be happy, healthy and successful, fulfilling their potential and contributing to their educational attainment.
- 2.4 Our world class offer also contributes to the vibrancy of the City and its neighbourhoods. Widening participation to ensure that the users of our community services reflect the diverse communities of Manchester remain a key priority.
- 2.5 The development of commercial activity across our parks and leisure and events have previously reduced the demand on revenue as well as increasing investment in our community assets impacting positively on the perception of the city and the opportunities for our residents.
- 2.6 The Directorate is fully committed to Zero Carbon Manchester and to reducing carbon throughout all programmes of work and raising awareness of carbon usage and looking for 'greener' alternatives. Key initiatives include driving forward the electric fuelling infrastructure, plant and equipment for all Council services.
- 2.7 The quality of our highways, number of potholes repaired and gully cleansing remains a priority for our residents and road resurfacing is now happening at a greater scale. We are currently on target to deliver the 5 year highway investment programme. Investment and the maintenance of our highways beyond the current 5 year programme will be an essential consideration in our future strategy.
- 2.8 Waste and recycling is the largest budget area for the Directorate including both the cost of waste disposal and collection/street cleansing (almost 50%) The current contract for Waste collection and street cleansing will come to the end of the first 8 years in 2023 and decisions on the future delivery model for this service will fall within the timeframe of the 5 year budget strategy. We have achieved our highest overall levels of recycling (40%) and lowest levels of residual waste over the last 10 years. However, as the City grows and as more people work at home this will continue to have an impact on the demand for these services which need to be managed. In addition, the impact of COVID over the last 9 months has led to more people being required to stay at home and this has led to increased levels of waste and contaminated recycling bins.
- 2.9 Investment in compliance and enforcement resources has led to an increase

in business compliance, better managed neighbourhoods and measures to impact on flytipping have seen a positive impact in our neighbourhoods. Demand from anti social behaviour impacting on the quality of the places people live continues to rise and despite investment is still less than 50% of capacity in 2011.

- 2.10 The impact of COVID has impacted on our Parks, Leisure and Events functions which rely on income as well as the Cultural sector in the city. The latter in particular will take some time to recover if this is even possible in all areas.
- 2.11 The priority for the Directorate remains supporting communities and building resilience whilst maintaining safe, clean, well managed and connected neighbourhoods in line with the expectations of local members and residents in a city that continues to grow and within the limitations of resources available.
- 2.12 Developing partnerships to enable more effective models of delivery through The Bringing Services together for People in Places programme remains key to improving the offer at a local level for residents and to support a reduction in demand on key public services.
- 2.13 Our universal youth, leisure and culture offer combined is an offer to our residents that sets Manchester apart. The refreshed strategy has set out the city's commitment to our young people however this is an area that has struggled with the impact of COVID 19 and will take some time to recover.

### 3.0 Neighbourhoods Revenue Budget Strategy

- 3.1 The Neighbourhoods Directorate has a gross budget of £167m, and a net budget of c.£95.5m, with 1,470 FTE's employees. The breakdown by service area is provided in the table below:

**Table 1: 2020/21 base budget**

Service Area	2020/21 Gross Budget £'000	2020/21 Net Budget £'000	202/21 Budgeted Posts (FTE)
Compliance	12,163	8,581	248
Community Safety	4,850	2,322	49
Libraries, Galleries and Culture	12,853	9,316	270
Management and Directorate Support	1,120	1,120	18
Neighbourhood Teams	2,854	2,627	51
Other Neighbourhoods	1,649	455	4
Parks, Leisure, Youth and Events	19,316	7,563	83
Operations and Commissioning	54,849	18,730	461
Waste Disposal Levy	30,051	30,051	

Highways	27,403	14,738	286
<b>Total</b>	<b>167,108</b>	<b>95,503</b>	<b>1,470</b>

3.2 The 2020/21 cash limit budget is £95.5m, this is net of the £2.324m savings that were approved as part of the 2020/21 budget process.

### **Current In year forecast Position at December 20 (Period 9)**

3.3 As at December 2020 the Directorate is forecasting a net overspend of c£11.163m, although this includes Covid-19 related pressures of c£15.224m, offset by in- year mitigation of £4.091m.

3.4 The Covid-19 pressures are made up of a combination £4.731m increased cost pressures, with the main pressure being the in year financial support of £3.32m being provided to the external leisure operator to fund the ongoing costs of maintaining the City Council leisure assets during the initial closure, and subsequent reduced operations through until March 2021. Sport England have made funding of £100m available to Local Authorities who partner with external providers in delivery of Leisure services. Manchester submitted a bid for c£1.3m financial support and the outcome of the bid should be notified to each local authority before the end of February 2021.

3.5 In addition to the additional costs, there is £10.493m reduced income through sales, fees and charges. This includes a combination of reduced trading income (£5.389m) within operations and commissioning services, reduced Highways income (£3.263m) through reduced off street parking income following lockdown in December, and fees and permit income, reduced sales income (£203k) in libraries because of closure of venues, and subsequent lower footfalls, loss of events and other income (£1.132m) in Leisure, Parks and Events, and reduced income of (£0.506m) from penalty notices and license income in Community Safety and Enforcement.

3.6 As part of the ongoing work seeking to mitigate the above pressures in year forecast savings of £4.091m have been identified, this is largely due to staff savings because of vacant posts, reduced running costs across all services and increased income in some areas.

3.7 The Neighbourhood's budget broken down over subjective headings is provided at Appendix 1

### **2021/22 Budget Pressures**

3.8 As part of the Neighbourhood service budget planning a key consideration is the projected growth in the number of households across the City. Given the ongoing national response to the Covid-19 pandemic, and the uncertainty around both the level and duration of any restrictions that will apply in 2021/22 there are significant risks of further budget pressures across the Directorate. These will be monitored and reported as part of the monthly budget monitoring

process. Detailed below are likely pressure areas that are already known, although they have not yet been quantified.

- 3.9 **Leisure Services Provision** – The existing leisure operator was appointed in 2019, and as part of their submission they included an initial income forecast of £12m and expected to increase this over the life of the contract and reduce the level of subsidy required from the Council. Due to the initial closure of leisure facilities, and subsequent reduced capacity as part of the conditions on the reopening of facilities which is expected to continue into 2021/22 it is extremely unlikely in light of the impact of COVID 19 that the original income projections as part of the tender submission will be achieved and further support from the Council could be required. Based on work done to date with GLL, indications are that additional costs of c£2.5m funding support may be required in 2021/22, and it is proposed that a budget of £1.2m, along with upto £1.3m of additional support from Sport England is earmarked to fund these costs in 2021/22. Work is ongoing with the contractor to identify any options for mitigating any additional costs.
- 3.10 **Waste Collection** – Due to the ongoing requirements for individuals to stay at home wherever possible this has led to an increased volume of domestic waste to be collected and disposed of. In addition, and unlike other areas in Greater Manchester it was agreed to collect any additional side waste left out by residents. This has created a pressure on the existing waste collection contractor to collect the increased volumes and has also increased the volume of waste requiring disposal and therefore the costs to the Council. In this financial year the additional costs of waste disposal have been offset by a rebate from the Greater Manchester Waste Disposal Authority (GMWDA). If the current position continues into 2021/22 this will likely result in further cost pressures that will need to be managed as part of the overall Council budget. This will be retained under review during 2021/22. A budget of c£1.2m has been established in 2021/22 and this is held as a Corporate contingency budget, and will be drawn down in year if required.
- 3.11 **External Income** – As part of the Directorate overall net budget there is an income budget of c£47m. If the restrictions linked to COVID 19 continue or are increased into 2021/22, then the external income budgets will be adversely affected into 2021/22. MHCLG have indicated as part of the recent finance settlement that the support to local authorities through the sales fees and charges return will be extended through until the end of June 2021, and based on the most up to date forecasts, loss of c£4.265m income have been provided for in respect of income losses in quarter 1 that will be claimed as part of the claim to MHCLG.

### **2021/22 savings Proposals**

- 3.12 The Neighbourhoods Directorate has a net revenue budget of circa £95.5m of which £47m relates to waste collection, street cleansing and waste disposal. Outside of these areas the majority of the budget relates to staffing. In response to the identified Council wide budget gap all budgets have been reviewed in order that any efficiency savings or opportunities for increased

income are identified and included for consideration by members. As part of the wider £50m savings The Neighbourhoods Directorate has identified an initial **£6.683m** in 2021/22 increasing to **£7.376m** by 2024/25 with an **FTE impact of 2** across the Neighbourhoods Directorate.

- 3.13 In seeking to minimise the impact on residents and neighbourhoods, all opportunities for maximising external income sources were considered and the overall Directorate proposals includes £5.985m of increased income generation, and these proposals will be considered by Resources and Governance Scrutiny Committee as part of the budget process. The proposals to be considered in this report total **£0.582m** and further details of the savings under the remit of this Committee are set out in more detail below whilst the table at appendix 1 provides a summary view along with RAG rating.
- 3.14 **Parks and Leisure service have identified** savings of **£0.582m**, these will be delivered through a combination of continuing to develop and increase the level of commercial income generated and increasing collaboration across leisure operators. There would be a lead in time to delivering these proposals with **an initial c£127k** being delivered in 2021/22 and the savings would increase over the following three years, the total £0.582m savings would be achieved through the following;
- Within the current approved capital programme there is c.£12m approved for investment in parks, and as part of developing the business cases to utilise this funding it is proposed that any investment decisions will include the ability to increase the income generation opportunities. Given the need for capital investment, and the time required to implement the required changes the £427k savings will be phased over a four year period, with an **initial £127k in 2021/22**. The year 1 savings are to be achieved based on the investment that has taken place in previous years and the successful commercial activities that already exist within the City's parks. Given the need to generate more commercial income the required capital investment will be focused on the larger parks, rather than the community parks.
  - Within the **Leisure sector** there are a number of different arrangements in place, both within Manchester and wider across Greater Manchester, this includes both different operators and different operating arrangements. In an attempt to streamline the existing arrangements and deliver savings through economies of scale work will be undertaken to look at opportunities for collaborating with other Authorities in an effort to generate savings or increase income depending on the model adopted. Initial analysis indicates that savings of **c£155k** could be achieved but given the lead in time this would not be achieved until 2022/23. As part of the work to look at the proposals the impact of Covid-19 on leisure operations would need to be considered, and as referred to above, the likely ongoing support could make this saving more difficult to achieve, but this would be looked at as part of developing any business case.

## Other Changes Under the Remit of this Committee

- 3.15 As referred to at 3.9 above, the Leisure contract provider GLL submitted a tender based on the generation of an initial £12m of income. Due to the impact of Covid-19 and the need for ongoing social distancing it is unlikely that the initial forecast volume of users will be achieved, and this will reduce the overall levels of income generated. Initial estimates are that the likely pressure in 2021/22 will be around £2.5m, and Council resources of £1.2m have been included within the proposed budget, and this will be topped up with any additional support received through the recent Sport England funding submission.
- 3.16 Government have extended the support for any lost income through sales, fees and charges into quarter 1 of 2021/22 and based on the current forecast the overall support to the Neighbourhood Service is likely to be c£4.435m. This includes £0.518m in parks leisure and Events, and £51k in Libraries and Galleries.
- 3.17 These are currently only estimates, and the actual support received will be based on actual losses incurred in quarter 1.
- 3.18 Table 2 below is a summary of the Neighbourhoods saving proposals broken down by service area including the FTE impact. Whilst table 3 shows the overall change in budgets broken down by service area.

**Table 2**

Service Area	Description of Saving	Type of Saving	2021/22 £'000	2022/23 £'000	2023/24 £'000	2024/25 £'000	Total £'000
Parks, Leisure, Youth and Events	Increased Income from investment	Income Generation	(127)	(100)	(100)	(100)	(427)
Parks, Leisure, Youth and Events	Leisure collaborations	Income Generation		(155)			(155)
<b>Total Savings</b>			<b>(127)</b>	<b>(255)</b>	<b>(100)</b>	<b>(100)</b>	<b>(582)</b>

Table 3

Service Area	2020/21 Net Budget	Approved Savings	Investment and other changes	2021/22 Net Budget
	£'000	£'000	£'000	£'000
Compliance	8,581	(301)	357	8,637
Community Safety	2,322	0	0	2,322
Libraries, Galleries and Culture	9,316	0	51	9,367
Management and Directorate Support	1,120	0	0	1,120
Neighbourhood Teams	2,627	0	0	2,627
Other Neighbourhoods	455	0	0	455
Parks, Leisure, Youth and Events	7,563	(127)	1,718	9,154
Operations and Commissioning	18,730	(1,660)	903	17,973
Waste Disposal Levy	30,051	0	(1,320)	28,731
Highways Service	14,738	(4,595)	2,836	12,979
<b>Grand Total</b>	<b>95,503</b>	<b>(6,683)</b>	<b>4,545</b>	<b>93,365</b>

#### 4.0 Capital Strategy

4.1 The approved Neighbourhood Directorate capital programme is detailed in the Council's Capital Strategy report, which is included in the suite of budget reports submitted to the Executive and Council. The Capital Strategy also includes details on potential future capital investment which has been identified, and which is expected to be brought forward in the medium term.

4.2 The revenue implications of any approved capital projects have been incorporated into the revenue budget. Before any of the potential investment priorities are approved, the revenue implications of the investment will be reviewed and agreed as part of the approval process. "

#### 5.0 Workforce Implications

5.1 There are no workforce implications related to the savings under the remit of this scrutiny committee.

## 6.0 Equality Diversity and Inclusion

6.1 We will continue to ensure that the Council meets its obligations under the Public Sector Equality Duty, building on our successes at fostering good relations between Manchester's communities of identity and maintaining fair and equal access to Council functions. Through ongoing customer monitoring, satisfaction and engagement approaches, we will strengthen and utilise our growing evidence bases within the Directorate to identify the differential experiences of individual identity groups in Manchester accessing Council services, and proactively respond to make these as fair and equitable as possible.

6.2 The Neighbourhood Directorate is committed to understanding and addressing the effects and impacts of its activities for the diverse range of people using its services. To achieve this, we are committed to undertaking equality analysis of the proposed changed services to ensure they are accessible and inclusive, and do not cause adverse equality impacts. The Neighbourhood Directorate will use the Council's Equality Impact framework to do this.

## 7.0 Risk management

7.1 The Neighbourhood Directorate will seek to manage all expenditure within the approved budget available and performance against budgets will be monitored and reported to members on a regular basis, this will include a risk register with any mitigations identified.

## 8.0 Legal

8.1 There are no legal implications arising from this report.

## 9.0 Consultation

9.1 A public consultation is currently underway asking residents for their views on the Council's 2021/22 budget savings options. The consultation opened on 20 January 2021 and runs for a period of four weeks, closing on 21 February 2021. In addition to promotion via the Council's website, social media channels and e-bulletins, a consultation toolkit has been shared with community partners, voluntary and community sector partners, Councillors and key stakeholders to ensure that the consultation is promoted widely within our communities.

9.2 The consultation can be found at [www.manchester.gov.uk/budget](http://www.manchester.gov.uk/budget). The results will be shared at the Budget Resource & Governance Scrutiny Committee on 1 March 2021.

## 10.0 Our Corporate Plan

10.1 Our Corporate Plan describes the Council's contribution over the next 2-3 years to delivering the Our Manchester Strategy 2015-2025. These priorities have been refreshed for 2021-22 to align with the reset of the Our Manchester



Strategy and to further strengthen the council and city-wide focus on the importance of Equality, Diversity and Inclusion.

10.2 These budget proposals are aligned to our Corporate Plan to ensure the priorities will be achieved. Our Corporate Plan themes and revised priorities are set out in the table below:

Theme	Priority
<p><b>1. Zero carbon Manchester</b> Lead delivery of the target for Manchester to become a zero carbon city by 2038 at the latest, with the city's future emissions limited to 15 million tonnes of carbon dioxide</p>	<ul style="list-style-type: none"> <li>Support the citywide Climate Change Framework 2020-25 including the Council's roles in reducing citywide CO<sub>2</sub> emissions and improving air quality</li> </ul>
	<ul style="list-style-type: none"> <li>Deliver activities to reduce the Council's own direct CO<sub>2</sub> emissions by at least 50% by 2025, as set out in the Manchester Climate Change Action Plan 2020-25</li> </ul>
<p><b>2. Growth that benefits everyone</b> Boost the city's productivity and create a more inclusive economy that all residents participate in and benefit from, and contributing to reductions in family poverty, as set out in the Our Manchester Industrial Strategy</p>	<ul style="list-style-type: none"> <li>Deliver the Economic Recovery Plan, supporting the delivery of key growth schemes and the protection and creation of good-quality jobs for residents, enhancing skills, and effective pathways into those jobs. Includes support to Manchester's businesses and residents affected by challenges to the international, national and local economy.</li> </ul>
	<ul style="list-style-type: none"> <li>Facilitate economic growth and recovery in different sectors of the economy, which supports the creation of a more inclusive economy.</li> </ul>
	<ul style="list-style-type: none"> <li>Support residents in order to mitigate the impact of poverty and take actions to reduce the number of people experiencing poverty, in particular given the effects of COVID-19. Including young people, older people, BAME groups and people with disabilities</li> </ul>
<p><b>3. Young people</b> From day one, support Manchester's children to be safe, happy, healthy and successful, fulfilling their potential, and making sure they attend a school graded 'good' or better</p>	<ul style="list-style-type: none"> <li>All children to have access to a high-quality education, which is provided in an inclusive way. Children's school attendance to be achieved and sustained at or better than historic levels.</li> </ul>
	<ul style="list-style-type: none"> <li>Support more Manchester children to have the best possible start in life and be ready for school and adulthood. This includes ensuring that the voice of children and young people is heard, and that they have access to youth, play, leisure, and cultural opportunities.</li> </ul>

	<ul style="list-style-type: none"> <li>● Reduce number of children needing a statutory service.</li> </ul>
<p><b>4. Healthy, cared-for people</b>  <i>Work with partners to enable people to be healthy and well. Support those who need it most, working with them to improve their lives</i></p>	<ul style="list-style-type: none"> <li>● Take actions to improve population health outcomes and tackle health inequalities across the city.</li> </ul>
	<ul style="list-style-type: none"> <li>● Support the next phase of health and social care integration in the city, including plans to supercharge Manchester Local Care Organisation.</li> </ul>
	<ul style="list-style-type: none"> <li>● Enable delivery through the MLCO of the Adult Social Care transformation programme – ‘Better Outcomes, Better Lives’ – focused on taking a strengths-based approach, supporting independence, building on the ASC improvement programme and embedding this into the MLCO Operating Model.</li> </ul>
	<ul style="list-style-type: none"> <li>● Reduce the number of people becoming homeless and enable better housing and better outcomes for those who are homeless</li> </ul>
<p><b>5. Housing</b>  <i>Ensure delivery of the right mix of good-quality housing so that Mancunians have a good choice of quality homes</i></p>	<ul style="list-style-type: none"> <li>● Support delivery of significant new housing in the city, including through an effective recovery from COVID-19.</li> </ul>
	<ul style="list-style-type: none"> <li>● Ensure inclusive access to housing by the provision of enough safe, secure and affordable homes for those on low and average incomes. This includes strategically joining up provision, and the improved service to residents enabled by direct control of Council owned housing in the north of the city.</li> </ul>
<p><b>6. Neighbourhoods</b>  <i>Work with our city’s communities to create and maintain clean and vibrant neighbourhoods that Mancunians can be proud of</i></p>	<ul style="list-style-type: none"> <li>● Enable all our diverse neighbourhoods to be clean, safe and vibrant.</li> </ul>
	<ul style="list-style-type: none"> <li>● Embed neighbourhood working across the whole Council and our partners, and deliver services closer to residents.</li> </ul>
<p><b>7. Connections</b>  <i>Connect Manchester people and places through good-quality roads, sustainable transport and better digital networks</i></p>	<ul style="list-style-type: none"> <li>● Improve public transport and highways, and make them more sustainable, whilst increasing walking and cycling.</li> </ul>
	<ul style="list-style-type: none"> <li>● Facilitate the development of the city’s digital infrastructure, to enable delivery of transformed</li> </ul>

	public services and a more economically inclusive and resilient city.
<b>8. Equality</b> <i>Deliver on our equality, diversity, and inclusion commitments to support Manchester's vision to be a progressive and equitable city.</i>	<ul style="list-style-type: none"> <li>Work together with Manchester's citizens and our partners to understand our diverse communities, improve life chances, and celebrate diversity.</li> </ul>
	<ul style="list-style-type: none"> <li>As an employer, ensure a fair and inclusive working environment which recognises, values and responds to the dynamics and opportunities of a diverse workforce.</li> </ul>
<b>9. Well-managed council</b> <i>Support our people to be the best and make the most of our resources</i>	<ul style="list-style-type: none"> <li>Development of the future shape of the Council, along with budget reductions and savings.</li> </ul>
	<ul style="list-style-type: none"> <li>Effectively manage our resources, via budget management and planning, support to managers and performance management.</li> </ul>
	<ul style="list-style-type: none"> <li>Carry out the work required to transform our Corporate Core.</li> </ul>

## 11.0 Conclusion

11.1 The Council continues to face a period of significant change and there are increased demands for services alongside the need to make budget cuts. The budget strategy provides Members with details of the work that has been undertaken, and is ongoing within the Neighbourhood Directorate to ensure we are able to continue providing quality effective services to neighbourhoods across the City.

11.2 The proposed revenue budget for 2021/22 is a one year budget which is aligned to both the Governments one year budget settlement and the Councils one year budget proposals.

11.3 The Directorate budget proposals in this report have been refined following feedback from both November and January Scrutiny Committees. The report will be submitted for further Scrutiny prior to going Executive in February 2021 for review prior to going to Council in March 2021 for final approval as part of the overall Councils budget.

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## Appendix 1

Subjective Heading	2020-2021 Budget £'000	2021-2022 Indicative Budget £'000
<b>Expenditure:</b>		
Employees	54,241	54,157
Running Expenses	106,679	114,287
Capital Financing Costs	4,141	4,141
Contribution to reserves	15,937	9,893
<b>Total Subjective Expenditure</b>	<b>180,998</b>	<b>182,478</b>
Less:		
Other Internal sales	(13,890)	(13,890)
<b>Gross Expenditure</b>	<b>167,108</b>	<b>168,588</b>
<b>Income:</b>		
Government Grants	(5,419)	(2,266)
Contributions from Reserves	(16,786)	(23,793)
Other Grants Reimbursements and contributions	(2,540)	(483)
Customer and Client Receipts	(46,858)	(48,679)
Other Income	(2)	(2)
<b>Total Net Budget</b>	<b>95,503</b>	<b>93,365</b>

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**Manchester City Council  
Report for Information**

**Report to:** Communities and Equalities Scrutiny Committee - 11 February 2021

**Subject:** Equalities Update

**Report of:** City Solicitor

**Summary**

This report describes the process for and the role of Equality Impact Assessment in the budget process for 2021-22. It outlines how this process has been evolved from previous years as well as highlighting how the service planning and business planning processes have also evolved, to ensure that equality considerations are more fully embedded. The report gives a high level overview of some of the Equality Impact Assessments linked to the 2021-22 budget proposals.

**Recommendations**

Members are invited to note and comment on the contents of this report.

**Wards Affected:** All

<b>Environmental Impact Assessment</b> - the impact of the issues addressed in this report on achieving the zero-carbon target for the city
The production of an Equality Impact Assessment does not directly impact on the achievement of the City’s zero-carbon target, and environment is not one of the monitored characteristics within the EIA template. However, it is recognised that some resident groups in Manchester will potentially particularly benefit from advancement on the zero-carbon agenda (i.e. health impacts for residents with respiratory conditions, such as some older people and some disabled residents) and the EIA provides an opportunity for services to highlight this under the ‘other groups relevant to the activity’ section.

<b>Our Manchester Strategy outcomes</b>	<b>Summary of how this report aligns to the OMS</b>
A thriving and sustainable city: supporting a diverse and distinctive economy that creates jobs and opportunities	EIAs are a vital component of how the Council has due regard for equality and equitability in its decision making processes. Communities and customers are the focus of the EIAs and the analysis allows the Council to safeguard and enhance community potential and wellbeing in the delivery of its business. This
A highly skilled city: world class and home grown talent sustaining the city’s economic success	

A progressive and equitable city: making a positive contribution by unlocking the potential of our communities	analysis is relevant across all service areas and functions, and covers a diverse range of resident groups. As such, the EIA framework potentially connects with all of the Our Manchester Strategy outcomes.
A liveable and low carbon city: a destination of choice to live, visit, work	
A connected city: world class infrastructure and connectivity to drive growth	

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**Background documents (available for public inspection):**

None.



## 1. Introduction

- 1.1 Manchester City Council has a long-standing commitment to promoting equality, celebrating diversity and advancing inclusion. This commitment has underpinned the Council's decision making and business planning processes for some years, with equality featured explicitly in business planning documents and Equality Impact Assessments (EIAs) carried out for both budget proposals and business as usual changes to Council functions.
- 1.2 As reported to this scrutiny committee on 14 January, funding announcements in the government's spending review on 25 November 2020 and provisional local government finance settlement on 17 December 2020 suggest the Council be required to make saving in 2021-22 in the region of £50m. The report of the Deputy Chief Executive and City Treasurer, to Resources and Governance Scrutiny Committee 12 January provides more detail on the finance settlement.
- 1.3 The detrimental and compounding effects that the Covid-19 pandemic is having on long-term challenges around inequality mean that these issues are at the forefront of the Council's approach to managing the savings required. In line with its established procedures, the Council will utilise its business and service planning approaches and its EIA framework to ensure that the budget saving process is managed with a particular focus on equality and inclusion.
- 1.4 The committee is asked to note that the cumulative impact assessment, outlined at point 2.7 of this report, has been requested by the Resources and Governance Scrutiny Committee at its March meeting.

## 2. Assessing In/equalities in the Budget Process

- 2.1 Completion of equality analyses, to assess the implications of the business planning process for protected groups, is a well-established approach for Manchester City Council. As has been previously reported to this committee, the Council has a two-tiered equality analysis methodology:
- A brief **Equality Relevance Assessment** tool (ERA) helps services to assess whether there is any relevance to protected groups and / or the Equality Duty (see *Appendix 1*) stemming from their functions, where this is not immediately clear.
  - Where there is a demonstrable relevance to equality issues, services are required to complete a more detailed **Equality Impact Assessment** (EIA), to establish the nature of any impacts arising and to help inform what action can be taken to avoid a disadvantageous impact.
- 2.2 In April 2020, as part of the Council's response to the Coronavirus pandemic, the standard EIA template was amended to streamline the process and allow for swift decision-making whilst retaining due regard for equality. The Council took the opportunity to add several characteristics to the template, in addition to those protected by the Equality Act 2010 (the Act). These additional

characteristics reflect a greater breadth of inequalities than those addressed by the Act, and touch upon the provisions of Section 1 of the Act, the Socioeconomic Duty (which was not enacted). The additional characteristics are:

- Ex-armed forces personnel and their families
- Children, families and other people living in poverty
- People with continuing health conditions
- People with caring responsibilities
- Trans people, non-binary people and other consideration of gender identity (a broader definition than 'gender reassignment' as protected by the Act)
- Homeless people
- Any other group identified as relevant to the activity (must specify)

- 2.3 In response to positive feedback, the 'Covid-19 EIA template' has been amended and adopted for use in the budget and business planning process for 2021-22. This includes inserting an action plan, which requires services to identify what actions will be taken to avoid any adverse impacts identified through the analysis.
- 2.4 The inclusion of poverty in the budget-related assessment template is particularly useful; it is recognised that some of the characteristic groups most likely to be impacted by budget reductions / service changes are also some of those most likely to be living in poverty.
- 2.5 Whilst the EIA template does allow for a high level assessment of poverty impact, where services identify poverty as a distinct issue related to their proposals, a more in-depth analysis of this can be undertaken using the Budget Impact on Family Poverty Assessment Template (short and in-depth versions are available). This tool assesses poverty in relation to place and service, as well as focusing on key groups, i.e. workless families, people in receipt of Housing Benefit or Universal Credit, lone parents.
- 2.6 Officers are working to progress the Relevance Assessments, EIAs and / or Family Poverty Assessments required against the budget-related proposals put forward. An initial overview of those completed at the time of writing is at *Appendix 2*, with more expected in the coming weeks.
- 2.7 Upon the completion of the individual impact assessments, officers will conduct a read-across the findings to produce a cumulative assessment. This will seek to assess the effects that the combined proposals will have on the various characteristic groups outlined at point 2.2, and stress-test the gathered mitigations from the action plans to ensure that they are viable in the round.

### **3. Equalities in Service and Business Planning**

- 3.1 The 42 services that collectively make up Manchester City Council have recently completed individual service plans, which outline their achievements in 2020/21, their priorities for 2021/22 and what activities will contribute to the

achievement of these. For this year's service planning process, additional questions are included under the following headings:

- **Reductions** - what are services doing differently or stopping?
- **Neighbourhoods** - how does the service take a neighbourhood-focused approach in terms of priorities, decision making and delivery?
- **Equalities** - how does the service support the Council's equalities objectives?

3.2 This builds on the previous approach to service planning and offers clarity on the equality activities of Council services. The service plans underpin the development of:

- the new **Corporate Plan**, which reflects the re-set of the Our Manchester Strategy for the city, the future shape of the Council work and the service plans
- the single **Council-wide Business Plan**, structured around the Corporate Plan priorities

3.3 The Business Plan provides insight into the strategic priorities of the 42 service areas as well as ensuring that the Council continues to get the basics right and prevents problems down the line, with services tackling complex issues together.

3.4 Section 8 of the Business Plan sets out the strategic context of equalities for the Council under the Corporate Plan heading of:

*Deliver on our equality, diversity and inclusion commitments to support Manchester's vision to be a progressive and equitable city.*

Underpinned by commitments to:

- Work together with Manchester's citizens and our partners to understand our diverse communities, improve life chances, and celebrate diversity.
- As an employer, ensure a fair and inclusive working environment which recognises, values and responds to the dynamics and opportunities of a diverse workforce.

3.5 The inclusion of equality as part of the Corporate Plan, alongside the detail on the Council's equality priorities and activities in the Business Plan, provide useful monitoring, measuring and reporting mechanisms going forwards. The Council is due to renew its accreditation against the Equality Framework for Local Government in the summer of 2021, and the ability to measure progress against the equality priorities set out in the business plan will perform an important function in that reaccreditation process.

#### 4. Conclusion

4.1 The approach described above to further embed equality and inclusion considerations within the annual service and business planning processes is

an evolution of existing practice in the Council. The approach is continually refined to give greater clarity and assurance, and the approach taken this year reflects the prominence of equality considerations in the Council, linked in part to events in 2020 such as the disproportionate impacts linked to Covid-19 and the focus on race equality.

- 4.2 Similarly, the focus on Equality Impact Assessments to analyse and mitigate for adverse impacts is well established. With considerable challenges for the Council's budget in this and coming financial years, the organisation will need to make some very difficult decisions. The approach to EIAs aims to assist this, by helping decisions makers to understand the potential impacts for communities of identity at individual service level, across a range of linked services and with consideration of poverty and deprivation in the City.
- 4.3 The Council's focus on equality and inclusion is not limited to the actions described by the service / business planning process: the plans capture some of the equality-related activity that the Council will progress in 2021-22 but it is not a definitive account. Numerous business as usual works and / or projects that aim to advance equality for one or more identity group will continue to be delivered across a wide range of services. This breadth of activity will be more fully considered in preparation for the Council's reaccreditation against the Equality Framework for Local Government.
- 4.4 It is noted that Member of this scrutiny committee are interested in the progress of the work of the Race Working Group. As a workforce focused project, this work comes under the remit of the Resources and Governance Scrutiny Committee and Members are encouraged to review the notes of its meetings of 1 September and 3 November 2020. Further updates on this work to Resources and Governance Scrutiny Committee are yet to be scheduled.

## Appendix 1

### **The General and Specific Equality Duties**

The general equality duty is set out in the Equality Act 2010 (the Act). In summary, those subject to the equality duty must, in the exercise of their functions, have due regard to the need to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.
- Advance equality of opportunity between people who share a protected characteristic and those who do not.
- Foster good relations between people who share a protected characteristic and those who do not.

Having due regard for advancing equality involves:

- Removing or minimising disadvantages suffered by people due to their protected characteristics.
- Taking steps to meet the needs of people from protected groups where these are different from the needs of other people.
- Encouraging people from protected groups to participate in public life or in other activities where their participation is disproportionately low.

Enactment of the equality duty is underpinned by a set of specific duties, which apply to all the public authorities that are listed in Schedule 1 to the regulations. This covers most public authorities including Manchester City Council. In summary, the specific duties require the Council to:

#### **Publish information**

Publish, at least annually, sufficient information to demonstrate its compliance with the general equality duty across its functions. This information must include, in particular, information on the effect that its policies and practices have had on people who share a relevant protected characteristic. The Council adopts its Equality Impact Assessment framework as a corporate standard approach to capturing this type of information.

#### **Prepare and publish equality objectives**

From April 2012, prepare and publish objectives that it reasonably thinks it should achieve to meet one or more aims of the general equality duty, and details of the engagement that it undertook in developing its objectives, with people whom it considers to have an interest in furthering the aims of the general equality duty. These objectives should be refreshed at least every four years from the date of publishing.

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## Initial Assessment of Budget Related Equality Impact Assessments

Directorate	Service	Function being assessed	RA/EIA **	Responsible Officer	Summary
Growth and Development	Investment Estate	Revise surveyors fee scales	RA	David Lord	Surveyor fees are charged based on time, complexity and skill, and are applied in all cases where fees are recoverable from third parties. No relevance to equality has been identified.
Growth and Development	Investment Estate	Maximise income generation from assets	RA	David Lord	The service identifies several characteristics (disability, faith, gender identity, race, sex, sexual orientation, marriage / civil partnership) as relevant to the proposal but not directly impacted by it. The service's policies and procurement processes safeguard against disadvantageous outcomes for resident groups.
Growth and Development	Investment Estate	Increase ground rent – long leasehold	RA	David Lord	The service has identified at this stage that an EIA will be required against this proposal, however this has not been commenced as it is too early in the process. The service has committed to do this at the appropriate point in the scheme.
Neighbourhoods	Compliance and Community Safety	Externally contract the Animal Welfare Service	RA	Fiona Sharkey	No equality relevance identified so not progressing to EIA. RA described how animal welfare and associated issues will continue through outsourcing arrangements.

Neighbourhoods	Compliance and Community Safety	Salary savings though increased part time working	RA	Alex Hill / Sarah Duckett	Service assesses this as a voluntary scheme with no mandate for employees to reduce hours. The scheme is open to all regardless of their characteristics. As such, the service identifies no adverse impact, but notes a potential positive impact for some who might find a reduction in hours helpful for personal reasons linked to their characteristics (i.e. people with caring responsibilities). Any uptake of the offer is predicted to be small and have minimal disruption for resident groups.
Neighbourhoods	Highways	Reduction in accident trip claims	RA	Steve Robinson	One RA completed to assess all Highways proposals, found no impact on equality groups or duties as these are all re/charges that do not relate specifically to one or more identity groups.
Neighbourhoods	Highways	Increased income from permits and other rechargeable works	RA	Steve Robinson	
Neighbourhoods	Highways	Increase charges to capital for eligible works	RA	Steve Robinson	
Core	HROD	Time Limited Efficiency Early Release Scheme (VER / VS)	EIA	Shawna Gleeson	The EIA finds that whilst the implementation of the scheme will vary the diversity of the Council's workforce, the scheme itself does not adversely impact on a given characteristic as it is open to all staff who are in scope (based on their service area, not their characteristics) and staff are neither brought into or exempt from the scheme on



					equality grounds. The outcomes of the scheme will be assessed upon its completion and the resulting composition of the workforce considered to inform future strategic action.
Core	Financial Management	Reduce staff resources – 20 FTEs including 7 vacancies	RA	Janice Gotts	RA indicates that reductions will be managed through the VER/VS scheme in the main which is separately impact assessed. It describes how as a Council support function, reductions to the service will not impact directly on identity groups in Manchester.
Core	Communications	Reduce staff resources – 4 FTEs	RA	Alun Ireland	The assessment shows that as a support function to the Council, the reductions, spread across several teams, will have minimal impact on residents. The reduction will be managed through vacancy removal and utilising the VER/VS scheme which is separately assessed.
Core	Communications	Reduce printing costs, increase recharges and postage	RA	Alun Ireland	The relevance assessment shows that the process of recovering charges and offsetting costs will not impact adversely on resident groups.
Core	City Policy	Reduce staff resources by 4 FTEs and reduce Special Projects budget	RA	David Houlliston	The RA notes that staff reductions will be managed through the VS/VER scheme which is separately impact assessed. It describes how staffing reductions will impact on the ability to support work such as the zero-carbon agenda and Corporate Plan, but does not find a direct impact on equality work or cuts to services delivered directly to identity groups.

Core	Performance, Research and Intelligence	Reduce staff resources by 13 FTEs	RA	Paul Holme	The RA describes how reductions in staffing, managed through VER/VS in the main, will impact on the data and intelligence support available to front line services, but will not directly result in a reduced service to residents. The reductions therefore do not highlight an impact on equality.
Core	Reform and Innovation	Reduce staff resources by 3 FTEs	RA	Sarah Broad	The staffing reductions assessed will be managed through the VER/VS scheme, separately impact assessed. As a support function to the Council, the staffing reductions here will have no direct impact on resident groups.
Core	Equality, Diversity and Inclusion	Reduce staff resources by 1 FTE and reduce Equality Initiatives budget	EIA	Keiran Barnes	The EIA describes how staff reductions will impact on the capacity of the service, but that it will retain its role to address equality for all characteristics and arms of the Duty. As a Council support function, this will not significantly impact directly on Manchester resident groups. Staff reduction are to be managed through the VS/VER scheme which is separately impact assessed. The reduction to the Equality Initiatives budget will be mitigated through a re-prioritisation of how the budget is used to align it more closely with the Council's current equality priorities, causing minimal disruption.
Children and Education	Children's Services	Early Years – core offer	EIA	Julie Heslop	The assessment found that children and young people, as the target cohort for this service offer, were the only characteristic likely to be disproportionately affected by it. Despite being disproportionately relevant, the

					assessment describes a range of measures and activities that not only prevent adverse impact, but which safeguard positive outcomes.
Children and Education	Education	Senior Schools Quality Assurance – charge to Schools Improvement Board	EIA	Amanda Corcoran	The assessment identifies particular relevance for children and young people, disability, race, and sex. In all cases, the assessment provides mitigation to avoid the risk of poorer educational outcomes for all relevant groups and poorer OFTSED findings for schools.
Children and Education	Children's Services	Leaving Care – 50 Registered Provider placements and improved transition to timely independence	EIA	Abu Siddique / Sean KcKendrick	The assessment identified impact for the characteristics of young people and homelessness. The proposal to reduce the number of over 18s in supported accommodation risks an increase in homelessness where support is withdrawn too soon. Measures are put forward as mitigation to minimise this risk (i.e. capability assessments).
Children and Education	Children's Services	Unaccompanied asylum seeking children	EIA	Abu Siddique / Sean McKendrick	The proposal extends the availability of good quality accommodation for unaccompanied asylum seeking children and the assessment recognise the positive impact on this characteristic.
Homelessness	Integrated Commissioning	Commissioned Services Budget	EIA	Nicola Rea	The EIA assesses that approval of the budget funding source will allow opportunity to review pathways to service, leading to a positive impacts on age (older people), disability, gender identity, race and sex due to the availability of more targeted services to meet the particular needs of people

					identifying with these characteristics. No adverse impacts identified.
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\*\* Relevance Assessment / EIA

**Manchester City Council  
Report for Information**

**Report to:** Neighbourhoods and Environment Scrutiny Committee – 10 February 2021  
Communities and Equalities Scrutiny Committee – 11 February 2021

**Subject:** Residents and Communities Recovery Situation Report Summary

**Report of:** Strategic Director (Neighbourhoods)

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### Summary

This report is a summary of the Residents and Communities recovery workstream for information. The information contained in the report is up to date as of 22 January 2021.

### Recommendations

The Committee is asked to note the report.

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### Wards Affected: All

<b>Environmental Impact Assessment</b> - the impact of the issues addressed in this report on achieving the zero-carbon target for the city

<b>Our Manchester Strategy outcomes</b>	<b>Summary of how this report aligns to the OMS</b>
A thriving and sustainable city: supporting a diverse and distinctive economy that creates jobs and opportunities	This unprecedented national and international crisis impacts on all areas of our city. The 'Our Manchester' approach has underpinned the planning and delivery of our response, working in partnership and identifying innovative ways to continue to deliver services and to establish new services as quickly as possible to support the most vulnerable in our city.
A highly skilled city: world class and home grown talent sustaining the city's economic success	
A progressive and equitable city: making a positive contribution by unlocking the potential of our communities	
A liveable and low carbon city: a destination of choice to live, visit, work	
A connected city: world class infrastructure and connectivity to drive growth	

**Contact Officers:**

Name: Fiona Worrall

Position: Strategic Director (Neighbourhoods)

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**Background documents (available for public inspection):**

None

## 1.0 Residents at Risk

### 1.1 Shielded Residents and the Food Response:

- Since 31<sup>st</sup> December, 162 people have registered on the National Shielding Service website for support. Most have registered for a supermarket slot and information on support available. 24 people have asked for food support.
- A letter was sent to all CEV (clinically extremely vulnerable) in Manchester w/c 11<sup>th</sup> January with information on the local support offer.
- The third lockdown saw an initial increase in demand for food support, which has tapered off.
- Step down measures include: 337 referrals to community provision, 8 to universal provision, 115 referrals to CAB, and 58 referrals to Be Well service.
- Better links with Adult and Childrens' Social Care, and Early Help have been established for intelligence sharing and referral to statutory services.

### 1.2 Domestic Violence and Abuse:

- Analysis indicates that incident volumes recorded by Police have fallen back to pre-Christmas levels. Levels over Christmas and New Year were not untypical of year-on-year trends. Numbers of incidents with children present also fell back to pre-Christmas levels.
- Refuge referral volumes are broadly typical of those seen throughout the pandemic. The Priority Move-On Project has continuing support until 31<sup>st</sup> March and has enabled almost 90 victims and 50 children to move on.
- Community Safety Unit is allocating a fund of £50k over the next four to six weeks from Covid Impact monies to support DVA providers.

### 1.3 Poverty and Welfare Provision:

- Increase in demand for the Test and Trace Support Payment scheme - average number of new applications up from 31 a day (Mid Nov to end Dec) to 58 a day in the first three weeks of January.
- The T&TSP scheme has been extended until 31/3/21 with £63,828.64 confirmed in addition to the initial discretionary fund of £226,671.36 making a total discretionary budget of £290,500.
- Under the T&TSP scheme, as of 18/01/2021 we have:
  - Received 4,570 eligible applications
  - Paid £586,000 to 1,172 main scheme applications
  - Paid £151,000 to 302 discretionary cases
  - Declined 2,666 applications (1,100 main scheme and 1,566 discretionary)
  - 187 cases pending awaiting further information
  - 184 applications unallocated
  - 72% paid within three days

### 1.4 Homelessness:

- Numbers presenting as homeless have risen from the usual seasonal drop over Christmas:

- Moratorium on evictions continues to be in place.
- With the RPs, MCC is purchasing units of accommodation to move people on from housing related support into longer term accommodation.
- Additional funding from MHCLG to accommodate people who sleep rough until the end of March. A further 36 people are being accommodated in hotel accommodation during the lockdown.
- Plans to begin vaccinations of more entrenched people who sleep rough and sex workers next month.

## **2.0 Mitigating the Impacts of Covid 19 on Communities and Adults**

2.1 **Team around the Neighbourhoods Engagement** continues to support the response, including residents engagement, contacting CEV and vaccination roll out.

## **3.0 Digital Inclusion**

- Digital skills learning provision going back to remote / fully digitally – excluding low skilled residents not able to access/ fully utilise the internet.
- 400 chromebooks donated to digitally excluded residents – all receiving support from a digital champion.
- 600 residents provided with skills support via the digital support telephone service managed by libraries since May 2020.
- Waiting list for devices is over 300 residents.
- 50k GM LA Grant Funding – to be spent on providing data for those on the waiting list and those receiving a refurbished device that is given within data.
- £10k funding from The Reading Agency for devices and engaging people in online reading groups and reminiscence groups.
- Libraries designated as an essential service and remain open for some services.
- Adult learning providers are delivering online learning using a range of synchronous (live) asynchronous (flexible/independent) approaches.
- MAES has currently loaned circa 700 devices to learners.

## **4.0 Mitigating the Impacts of Covid 19 on children and young people**

4.1 Schools and Education:

- Schools open for vulnerable children and critical worker's children – higher demand for places from critical workers in south Manchester.
- Overall places offered is 27% primary, 9% secondary, 72% special.
- Overall attendance 13.3% on site; 32.1% of EHCP cohort; 42% of children with SW.
- Secondary schools have paused daily testing until further notice.
- IT and internet access audit completed - MCC will match offers of IT to schools where there is a significant gap.
- Special school staff notified re vaccinations.
- Info on winter fuel offer provided.
- Expanding SEND offer for families.



- Ensuring all vulnerable pupils with an offer of a school place are attending.
- Recording all EHCP children who have an offer but have declined in place.

#### 4.2 Children's Services and Early Help:

- Pre-existing roll-on roll-off arrangements re-instituted and working well.
- Ongoing monitoring of new referrals to social care which have plateaued
- Numbers of Early Help Assessments have increased, after dropping throughout 2019.
- Large increase in requests for support from the EH Hubs compared to 2019.
- Increase in need for referrals for food support and financial.
- Plans for fund to alleviate hardship during covid.

#### 4.3 Youth:

- All open access centre-based provision ceased in line with regulations.
- All 4 hubs have continued daily provision for young people with high needs.
- Hubs have an offer for schools to refer to for young people who they are concerned about during lockdown - pre booked provision for 15 young people each day.
- Detached, outreach and virtual provision will be increased.
- Providers still offer 1:1 support & targeted group work to the most vulnerable.
- All providers are offering food support.

#### 5.0 VCSE

- Covid Impact Fund (Mental Health & Wellbeing) went live at the start of Jan '21, with a focus on BAME communities, Disabled people, LGBTQ+ communities, North Manchester residents and Older People.
- Information on vaccinations and testing for VCSE sector frontline health and care staff are being communicated to VCSE organisations via Macc and the Covid Health Equity Manchester engagement.

#### 6.0 Equalities

- The ONS Opinions and Lifestyle Survey (15/01/21) indicates a compounding effect of the pandemic on levels of poor mental health and social isolation.
- The Mental Health Foundation reports this is exacerbated for children and young people by school and higher education closures. Young carers and children living locked down in complex home settings are particularly high risk
- Across all identity groups, the adverse impact on mental wellbeing creates a pressure on support services and functions.
- The longer-term impacts on residents' mental health remain a concern.

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**Manchester City Council  
Report for Information**

**Report to:** Communities and Equalities Scrutiny Committee – 11 February 2021

**Subject:** Overview Report

**Report of:** Governance and Scrutiny Support Unit

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**Summary**

This report provides the following information:

- Recommendations Monitor
- Key Decisions
- Items for Information
- Work Programme

**Recommendation**

The Committee is invited to discuss the information provided and agree any changes to the work programme that are necessary.

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**Contact Officer:**

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Position: Scrutiny Support Officer  
Telephone: 0161 234 4997  
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**Background documents (available for public inspection):**

None

## 1. Monitoring Previous Recommendations

This section of the report lists recommendations made by the Committee and responses to them indicating whether the recommendation will be implemented and, if it will be, how this will be done.

Date	Item	Recommendation	Action	Contact Officer
7 December 2017	CESC/17/48 Volunteering – Timebanks	To ask Equality Lead Members to consider what role they could play in enabling timebanking to reach different communities, including consideration of specific timebanks around protected characteristics.	A response to this recommendation has been requested and will be reported back to the Committee via the Overview Report.	Keiran Barnes, Equality Team Leader
11 October 2018	CESC/18/39 Widening Access and Participation, Leisure, Libraries, Galleries and Culture – Update	To request that data on which wards the users of individual leisure facilities lived in be circulated to Members.	A response to this recommendation has been requested and will be circulated to Members.	Lee Preston, Sport and Leisure Lead
6 December 2018	CESC/18/54 Update on Revenue Financial Strategy and Business Plan Process 2019/20	To ask the Chief Operating Officer (Neighbourhoods) to confirm the implications of the change of management for staff employed at the Powerleague in Whalley Range.	A response to this recommendation has been requested and will be reported back to the Committee via the Overview Report.	Fiona Worrall, Strategic Director (Neighbourhoods)
8 October 2020	CESC/20/38 Update on Work with the Voluntary, Community and Social Enterprise (VCSE) Sector During COVID-19	To request information on the financial support that has been given during the pandemic by the Council and external funders, broken down by equality strands, as well as information on any gaps in provision.	A response to this recommendation will be circulated to Members.	Michael Salmon, Programme Lead (Our Manchester Funds)

## 2. Key Decisions

The Council is required to publish details of key decisions that will be taken at least 28 days before the decision is due to be taken. Details of key decisions that are due to be taken are published on a monthly basis in the Register of Key Decisions.

A key decision, as defined in the Council's Constitution is an executive decision, which is likely:

- To result in the Council incurring expenditure which is, or the making of savings which are, significant having regard to the Council's budget for the service or function to which the decision relates, or
- To be significant in terms of its effects on communities living or working in an area comprising two or more wards in the area of the city.

The Council Constitution defines 'significant' as being expenditure or savings (including the loss of income or capital receipts) in excess of £500k, providing that is not more than 10% of the gross operating expenditure for any budget heading in the in the Council's Revenue Budget Book, and subject to other defined exceptions.

An extract of the most recent Register of Key Decisions, published on **1 February 2021** containing details of the decisions under the Committee's remit is included below. This is to keep members informed of what decisions are being taken and, where appropriate, include in the work programme of the Committee.

### Register of Key Decisions:

Subject / Decision	Decision Maker	Decision Due Date	Consultation	Background documents	Officer Contact
<b>National Taekwondo Centre 2018/10/19A</b>  Enter into a 39 year lease with Sport Taekwondo UK Ltd for areas within the building.	Chief Executive	Not before 1st Nov 2018		Briefing Note and Heads of Terms	Richard Cohen r.cohen@manchester.gov.uk
<b>Leisure Services - External Ref: 2016/02/01C</b>	City Treasurer	Not before		Business Case	Lee Preston l.preston2@manchester.gov.uk

The approval of capital expenditure on external Leisure Services land and buildings.	(Deputy Chief Executive)	1st Mar 2019			
<b>Wind Tunnel Project at the Manchester Institute of Health and Performance (2020/11/15B)</b>  The approval of capital expenditure to reconfigure the existing performance hall to become the world's leading cycling wind tunnel for elite performance development.	City Treasurer (Deputy Chief Executive)	Not before 14th Dec 2020		Checkpoint 4 Business Case	Neil Fairlamb N.Fairlamb@manchester.gov.uk
<b>Manchester Aquatic Centre (MAC) (2021/01/21A)</b>  The approval of capital expenditure to proceed MAC Refurbishment project to RIBA Stage 3 & 4 detail design, and RIBA 5 for construction.	City Treasurer (Deputy Chief Executive)	Not before 3rd Mar 2021		Checkpoint 4 Business Case	Neil Fairlamb N.Fairlamb@manchester.gov.uk
<b>Financial approval of MCR Active Contract 2021/22 (2021/01/28A)</b>  Financial approval of third year of MCR Active Contract for period 1 April 2021 to 31 March 2022.	City Treasurer (Deputy Chief Executive)	Not before 1st Mar 2021		Report to Deputy Chief Executive and City Treasurer	Yvonne O'Malley, Commercial Lead; Neighborhoods yvonne.o'malley@manchester.gov.uk
<b>Financial approval of MCR Active Contract 2020/21 (2020/02/04A)</b>  To seek financial approval of 2nd year of MCR Active Contract for period 1st April 2020 to 31st March 2021.	Executive	11 Mar 2020		Executive report	Yvonne O'Malley, Commercial Lead; Neighborhoods yvonne.o'malley@manchester.gov.uk

<p><b>Extra Care - Russell Road LGBT Project 2019/03/01H</b></p> <p>The approval of capital expenditure on the City's Extra Care Programme to develop new build extra care units which will be in the ownership of MCC.</p>	<p>City Treasurer (Deputy Chief Executive)</p>	<p>Not before 1st Mar 2019</p>		<p>Checkpoint 4 Business Case</p>	<p>Steve Sheen s.sheen@manchester.gov.uk</p>
<p><b>Contract for the Provision of Domestic Violence &amp; Abuse Services</b> <b>Lot 1 - Child to Parent Violence &amp; Abuse Project</b> <b>Lot 2 - Children and Young People affected by Domestic Violence &amp; Abuse (2020/12/23A)</b></p> <p>The appointment of Provider to deliver the service.</p>	<p>Executive Director of Adult Social Services</p>	<p>Not before 1st Feb 2021</p>		<p>Report and Recommendation</p>	<p>Delia Edwards, Domestic Abuse Reduction Manager delia.edwards1@manchester.gov.uk</p>

**Communities and Equalities Scrutiny Committee  
Work Programme – February 2021**

<b>Thursday 11 February 2021, 2.00 pm (Report deadline Monday 1 February 2021)</b>				
Item	Purpose	Executive Member	Strategic Director/ Lead Officer	Comments
Budget 2021/22 – final proposals	The Committee will consider refreshed budget proposals following consideration of the original officer proposals at its November 2020 meeting and (any) revised budget proposals at its January 2021 meeting.	Councillor Akbar Councillor Craig Councillor Murphy Councillor Rahman Councillor Stogia	Fiona Worrall	Executive Report
Update on COVID-19	To receive an update of the city's response and recovery work focusing on areas within the Committee's remit.	Councillor Craig	Fiona Worrall	
Equalities Update	To receive a report to include information on the Equality Impact Assessments related to the budget process.	Councillor Akbar	Fiona Ledden/ James Binks/ Keiran Barnes	
Overview Report	The monthly report includes the recommendations monitor, relevant key decisions, the Committee's work programme and any items for information.	-	Rachel McKeon	



<b>Items To Be Scheduled</b>				
<b>Item</b>	<b>Purpose</b>	<b>Executive Member</b>	<b>Strategic Director/ Lead Officer</b>	<b>Comments</b>
Domestic Violence and Abuse	To receive a report on Domestic Violence and Abuse, including the Domestic Violence and Abuse Strategy.	Councillor Murphy	Fiona Worrall/ Sam Stabler/ Delia Edwards	See January 2021 minutes

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